# RESPECTFUL RELATIONSHIPS







## Sale Primary School Statement of Commitment

## Respectful Relationships Initiative

Sale Primary School is committed to implementing the Respectful Relationships initiative to promote and model respect and equality and to teach our students how to build healthy relationships, resilience, and confidence.

The whole-school approach to Respectful Relationships aims to create a community where family violence and gender inequality are not tolerated.

As part of our commitment to the whole school approach:

#### We understand that:

- Gender stereotypes and gender inequality are the leading contributors to family violence
- Our school can generate lasting changes, as a form of primary prevention, in people's attitudes and behaviours today, which can then contribute to addressing family violence for future generations

We recognise that we have great potential to create change. Our school is a:

- Space for young people and adults to learn
- Workplace where all staff, students and families have a right to feel respected, safe and valued
- Community partner with the opportunity to lead, influence and contribute to a healthy community culture

#### Our school will:

- Actively promote gender equality and speak out against gender-based violence in our school
- Enable student voice and agency in promoting equality
- Explicitly teach Social and Emotional learning following the Resilience Rights and Respectful Relationships Victorian Curriculum
- Participate in professional learning to build capacity to:
  - o Plan and implement a whole-school approach to Respectful Relationships

- o Explicitly teach respectful relationships education
- o Enable collaborative interactions to support social change
- Identify and respond appropriately to suspicions, disclosures and incidents of family violence and provide support to impacted school community members
- Undertake an ongoing, thorough assessment and planning process to identify gaps and limitations in existing culture, policies and practices in gender equality
- Create and improve mechanisms for staff, students and families to feedback on gender equality in the workplace/school
- Identify and use funding and other appropriate resources to implement key actions to promote gender equality and prevent gender-based violence
- Build relationships with the community, including prevention and response services such as the Orange Door or Gippsland Women's Health, community groups and families
- Commit to continual improvement and evaluation of the Respectful Relationships initiative
- Reflect on progress at regular intervals in order to celebrate success with our school community.

We look forward to working with our school community on the implementation of the Respectful Relationships Initiative.

Chris Malone Jennifer Oliver

Principal School Council President